

June 13, 2023

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<u>I.</u>	<u>Profession</u>	<u>Accrediting Agency or Jurisdiction</u>	<u>Date of Admission</u>
	Attorney	Bankruptcy	1981

<u>II.</u>	<u>Professional Organizations</u>	<u>Date of Admission</u>	<u>Active/Inactive</u>
	NYS Bar Association	1980	Inactive
	Westchester Bar Association		Inactive
	NYC Bar Association	1981	Inactive
	American Bankruptcy Institute		Active

III. General Professional Experience:

Bankruptcy, Creditors Rights, Commercial Litigation, State Court Assignments for the Benefit of Creditors, Uniform Commercial Code, Commercial and Real Property Transactions.

IV. Experience and Familiarity with Bankruptcy Law:

I have successfully represented multiple debtors, trustees, committees, creditors, assignees, litigants, lenders, landlords and other parties in interest in all types of bankruptcy cases and related proceedings.

V. Mediation Training:

I have completed 26.5 hours of basic mediation training: Conflict Resolution Theory and Techniques. I am currently registered to and have completed Custody-Visitation Mediation Training at the Westchester and Rockland Mediation Center approved by New York State court system.

VI. Mediation Experience:

Bankruptcy-related issues.

VII. Area of Expertise:

1. Bankruptcy
2. Commercial Litigation
3. Civil Litigation
4. Real Estate
5. Corporate Law
6. Restructurings
7. Reorganization
8. Contracts

VIII. General Pertinent Business or Legal Experience:

I have lectured on creditors' rights and alternatives to bankruptcy before major trade associations, including groups representing industries such as book publishing, diamond and gemstone, apparel and credit. I had appeared as a guest on radio talk shows and served as an expert on bankruptcy law for CNBC.

IX. Other Pertinent Information:

I served as assistant general counsel at Manufacturers Hanover Leasing Corp., where I dealt with complex equipment leases in courts throughout the United States and Puerto Rico. I also performed health care benefits consulting work for The Segal Co. I spent six years at Otterbourg, Steindler, Houston & Rosen, which specializes in creditors' rights prior to forming my firm, Pick & Zabicki, LLP.

X. Fee Structure (Compensation and Expense Reimbursement):

\$515 per hour for Douglas J. Pick, Esq.;
\$435 per hour for Eric C. Zabicki, Esq;
\$250 per hour for associates;
\$125 per hour for para-professionals.

XI. Pro Bono Preference: Brooklyn and/or Central Islip

EDNY – Brooklyn
SDNY – Manhattan/White Plains