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I. Profession Accrediting Agency or Jurisdiction Date of Admission

Attorney 1st Dept. NYS Supreme Court Appellate Division Jan. 22, 1990
U.S.D.C. – S.D.N.Y. Aug. 14, 1990

II. Professional Organization Date of Admission Active/Inactive

Chartered Institute of Arbitrators - Active

Fellow 2012

Founding Fellow Asian International Centre for Dispute Resolution - 2018

Member – London Court of International Arbitration - 2013

Member – New York International Arbitration Center – 2017

Member – USCIB (US member ICC) - 2016

Distinguished Neutral - International Institute for Conflict Prevention and Resolution (CPR)

Mediator since 2011, Arbitrator since 2013

American Arbitration Association

Commercial & Consumer Mediator since 2013 and Arbitrator since 2014

ABA –

Section Dispute Resolution – Arbitration Committee

TIPS Section – ADR Committee

Litigation Section – ADR Committee

NYC Bar Association

ADR Committee 2010-2013, 2016-2019

President's Committee for Dispute Resolution - Current

FINRA

Arbitrator since 2011 and Mediator since 2012

Asian International Arbitration Center (formerly Kuala Lumpur Regional Arbitration Center)

Arbitrator and Mediator since 2013

ARIAS – US

Arbitrator since 2015, Mediator since 2017

Korean Commercial Arbitration Board

Arbitrator since 2018

III. General professional experience:

I started acting as a neutral part-time in 2008. Since retiring from MetLife in 2010, my practice has been limited to acting as a neutral. I was a trial and appellate counsel for MetLife for just over 10 years, including conducting over 100 trials and arguing 10 appeals. For an additional 12 years, I focused on compliance issues, regulatory affairs and special projects for MetLife. This combined my general business and legal backgrounds to move business and compliance projects forward.

IV. General pertinent experience:

I've conducted over 200 mediations and have acted as an arbitrator in over 160 matters (most as sole arbitrator). Mediations have varied from those involving individuals or small businesses coming to me privately as well as those that I've received from the various Court and private entities who have included me on their panels. So far, I have conducted mediations to solve a variety of conflicts from Community and Social group conflicts through internal business conflicts (including business divorce), general commercial and real estate disputes.

V. Mediation training:

I have nearly 300 hours of mediation training, including: New York City Bar Association Basic Mediation Training: Conflict Resolution Theory & Techniques; ABA, Dispute Resolution Sec.-7th annual Advanced Mediation Training; ABA – multiple Dispute Resolution Section's Annual Meetings; several Fordham Law School Conf. Int'l Arbitration and Mediation as well as other training sponsored by AAA, CPR, NYIAC and both the USDCs for the SDNY and the EDNY.

I have acted as a mediator coach for the Basic Mediation course given by the New York City Bar for the last eight years and have judged numerous mediation and arbitration competition locally and globally.

VI. Pertinent bankruptcy training:

Minimal – took the basic Bankruptcy course in Law School over 25 years ago and have mediated litigated matters in which the potential for bankruptcy of one of the parties was real based on how the case would be decided.

VII. General pertinent business or legal experience:

I bring a combination business legal and psychological background to the table to assist with finding solutions to all types of conflicts. I spent 12 years in management where, beyond compliance activities also lead general business projects. I know how businesses work (or not). I spent over 10 years as trial counsel taking part in over 100 trials and settling thousands of matters. My legal and business knowledge, coupled with my psychological background (M.S. Psychology, 2008) helps to resolve business issues. Simply put, I understand the intricacies of business and law and I have the ability to work with a wide variety of individuals.