

Peter L. Borowitz
c/o Debevoise & Plimpton LLP
919 Third Avenue
New York, NY 10022
Tel: (212) 909-6525
Email: plborowitz@debevoise.com

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I.	<u>Profession</u>	<u>Accrediting Agency or Jurisdiction</u>	<u>Date of Admission</u>
	Attorney	New York	1979
	Attorney	Southern District of New York	1979
	Attorney	Eastern District of New York	1979

II.	<u>Professional Organization</u>	<u>Date of Admission</u>	<u>Active/Inactive</u>
	American Bar Association	1981	Active
	Business Bankruptcy Committee		
	Chair, Avoiding Powers Subcommittee	1989-1993	
	Chair, Executory Contracts Subcommittee	1993-1995	

III. General professional experience:

On December 31, 2007, after three decades at Debevoise & Plimpton, I retired from the partnership, so that I could focus exclusively on acting as mediator in all types of commercial disputes, with particular emphasis on disputes arising in domestic and cross-border bankruptcies and out-of-court restructurings.

I joined Debevoise & Plimpton in 1978, became a partner in 1986, and retired from the partnership as of December 31, 2007. While my career initially focused on the representation of debtors in bankruptcies and workouts (such as Chrysler, Western Union, and Baldwin United), in later years I primarily represented institutional lenders and other creditors in domestic and cross-border restructurings in and out of court.

My major cases in the United States include representation of creditors of Orion Pictures, TWA, Eastern Air Lines, Continental Airlines, Enron, USGen, Calpine, Kmart, Crown Pacific, Oregon Arena, Dulles Greenway, Massey Ferguson and Reading & Bates.

I have also been involved in numerous cross-border cases such as Sea Containers, Parmalat Canada, LI Hooker, AeroMexico, Mexicana, Kvaerner, and Burmeister and Wain.

I often advised institutional lenders in connection with complex leveraged-lease and project-finance transactions.

IV. General pertinent experience:

As counsel in numerous complex corporate restructurings in and out of court, I have had substantial experience in negotiating settlements of debtor/creditor and intercreditor disputes. Prior to my retirement from Debevoise, I represented parties in bankruptcy mediations in the USGen and Lynx Chapter 11 cases.

Since my retirement from Debevoise, I have served as mediator in a number of major Chapter 11 cases. Recent matters include:

- Adelphia Chapter 11 case in the Southern District of New York— mediation of a major claims dispute between Adelphia and General Dynamics
- Bearing Point Chapter 11 case in the Southern District of New York— mediation of multiple complex preference claims asserted by the BearingPoint Liquidating Trustee against American Express
- 360networks Chapter 11 case in the Southern District of New York— mediation of disputes between the Postconfirmation Representative and 360networks
- Tousey Chapter 11 case in the Southern District of Florida—mediation of more than fifty preference actions (100% of which were settled through mediation)
- Tousey Chapter 11 case in the Southern District of Florida—mediation of Chapter 11 plan issues (including major fraudulent conveyance and preference claims) and claims against directors, officers and d&o insurers

My recent speeches on mediation include:

- “So You Can’t Agree on Plan Terms: Does Plan Mediation Work?”—On October 13, 2011 I appeared as a panelist at the ABA Chapter 11 Subcommittee program at the Annual Meeting in Tampa of the National Conference of Bankruptcy Judges.
- “Examiners and Mediators”—On May 6, 2011 I appeared as moderator of this panel at the Annual Conference in New York of the American Bankruptcy Institute.
- “Three’s a Crowd: The Tough Task of Resolving Multi-Party Disputes”— On April 17, 2009, I appeared as a panelist at the Spring Meeting in Vancouver of the ABA Business Law Section.
- “Bankruptcy Mediation” – On October 5, 2007, I presented this speech at the Fall Meeting in New York of the American College of Investment Counsel.

V. Mediation training:

40-hour Mediation Certification course sponsored by the Institute for Conflict Management in October 2006.

VI. Pertinent bankruptcy training:

See III. above. My published articles on bankruptcy law include:

- "Waiving Subrogation Rights and Conjuring Up Demons in Response to *Deprizio*," 45 *Business Lawyer* 2151 (1990).
- "A New Twist on Twist Cap: Invalidating a Preferential Letter of Credit in *In re Air Conditioning*," 103 *Banking Law Journal* 368 (1986).
- "Working Out with the Government: The Chrysler Loan Guarantee Program," *Journal of Law and Commerce* (1984).
- "Real Property Foreclosure as a Fraudulent Conveyance: "Proposals for Solving the *Durrett* Problem," 38 *Business Lawyer* 1605 (1983).

VII. General pertinent business or legal experience:

See III. above.

My academic experience is set forth below:

Harvard College – A.B. 1974 summa cum laude.

Harvard Law School J.D. – 1978 magna cum laude. Harvard Law Review. Sears Prize.