

June 15, 2020

Leonard M. Kessler, Esq.
Arbitrator and Mediator
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I. Professional	Accrediting Agency or Jurisdiction	Date of Admission
Attorney	State of New York – Appellate Division – First Department	1974
	United States District Court SDNY	1974
	United States District Court EDNY	1974

II. Professional Organization	Date of Admission	Active/Inactive
New York City Bar Association	January 8, 1975	Active
New York State Bar Association	April 14, 1975	Active
American Bar Association	October 12, 1988	Active
Nassau County Bar Association	March 11, 1999	Active
New York County Lawyers Association	December 24, 2013	Inactive

Currently I am a member of the following bar association committees:

American Bar Association:	Construction Industry Forum Dispute Resolution Section
New York State Bar Association:	Dispute Resolution Section
New York City Bar Association:	Construction Law Committee
Nassau County Bar Association:	Construction Law Committee Alternative Dispute Resolution Committee

III. General professional experience:

Len Kessler ADR Services, 2015 to present

Vice President, Lead Counsel, Global Construction, Gilbane Inc. 2014 -2015

Law Office of Leonard M. Kessler, 2013-2014

Senior Vice President & Associate General Counsel, URS Corporation, Infrastructure & Environment Division 2005-2013

Of Counsel, Agovino & Asselta, LLP, 2002-2005

President, Deer Trail Associates, Inc., 1999-2001

Vice President & General Counsel, AMEC Construction Management, Inc. (formerly known as Morse Diesel International, Inc.), 1994-1999

Associate General Counsel, Ebasco Services Incorporated, 1978-1994 (now part of URS Corporation)

Litigation and Health Care Associate, Kelley Drye & Warren, 1974-1978

Litigation Associate, Cravath, Swaine & Moore, 1973-1974.

IV. General pertinent experience:

Len Kessler is an attorney, arbitrator and mediator with a background in complex construction and commercial disputes including cases involving contracts, torts, negligence, environmental matters, property damage, professional liability and employment and labor issues. He also has a Bachelors in Electrical Engineering.

He is the former chief legal officer for the 21,000 employee Infrastructure & Environment Division of URS Corporation (now part of AECOM), which provides architecture, engineering, design, environmental, design/build, construction, and construction management services in approximately 250 offices in more than 50 countries. At URS he managed a 40-person legal department responsible for the review, negotiation and approval of all contracts and for the supervision and direction of all outside counsel representing URS in litigation, arbitrations, claims, disputes and other matters, both in the United States and foreign jurisdictions.

Mr. Kessler has also been Vice President & Lead Counsel, Global Construction of Gilbane Building Company, Vice President & General Counsel of AMEC Construction Management, Inc. (formerly known as Morse Diesel International, Inc.), Associate General Counsel of Ebasco Services Inc. (now part of AECOM), a litigation associate at Cravath Swaine & Moore and a litigation and health care associate at Kelley Drye & Warren.

Mr. Kessler is listed on the rosters of the following arbitration and mediation panels:

- Member of the American Arbitration Association Large, Complex Construction Case Panel of Arbitrators
- Member of the Panel of Arbitrators of the International Centre for Dispute Resolution (“ICDR”)
- Member of the American Arbitration Association Panel of Commercial Arbitrators
- Member of the American Arbitration Association Panel of Construction Mediators
- Member of the American Arbitration Association Panel of Commercial Mediators
- Mediator for the New York State Supreme Court - New York, Queens, Kings and Nassau Counties - Commercial Division ADR Programs
- Mediator for the New Jersey Superior Court – Civil, General Equity and Probate Cases
- Mediator for the United States District Court, EDNY ADR Program
- Mediator for Nassau County Bar Association ADR Program.
- Mediator for the United States Bankruptcy Court, Southern District of New York Mediation Program
- Arbitrator for the District Court of Nassau County, NY

V. Mediation training:

- Advanced Mediation Training, 2019, Stark & Stark, 2019
- Advanced Civil Mediation Training, New Jersey Association of Professional Mediators, 2018
- Advanced Mediation Training, New Jersey Office of the Public Defender, 2017
- Advanced Mediation Training: Moving Towards Mastery, Nassau Academy of Law, 2016
- Venting in Mediation: Helpful or Harmful? New York State Bar Association, 2016
- How to Successfully Mediate Employment Disputes, Nassau Academy of Law, 2016
- Dean’s Hour-Alternative Dispute Resolution: Resolving an Estate Related Commercial Dispute Through Mediation, 2014
- Advanced Mediator Training, The Effect (or Limit) of Mediator Influence to Effect Settlement, American Arbitration Association, 2014
- Has Success Changed Mediation? How Has - or Might – The Growth and Institutionalization of Mediation Changed the Culture, New York State Bar Association, 2014
- Opportunities, Strategies and Practices of Mediators, Counsel and Parties, New York State Bar Association, 2014
- Making the Hard Calls: How Experienced Neutrals and Counsel Resolve Difficult Ethical Issues, New York State Bar Association, 2014

- Fundamentals of Effective Mediation Advocacy, American Arbitration Association, 2011
- New York Unified Court System, Mediation Training, 2002
- New York Unified Court System, Mediator Seminar-Nassau County Supreme Court, Commercial Division, Mediation Program, 2002
- Education and Assistance Corporation, Basic Mediation Training, 2001

VI. Pertinent bankruptcy training:

As in-house counsel over the years I have been involved with entities which were in bankruptcy.

VII. General pertinent business or legal experience:

As chief legal officer of URS Corporation's Infrastructure & Environment Division, I was a member of the Division's executive management team, participating on all top-level management committees and risk management committees. I managed a 40 person legal department. The legal department handled the review, negotiation and approval of all the Division's contracts with its clients. Projects were in both the public and private sectors and included highways, bridges, tunnels, airports, rail, hospitals, dams, air quality control systems for power plants and all types of environmental services, including performance based environmental remediation. Public sector clients included US government agencies, such as the Army Corps of Engineers, the Air Force, the Navy, EPA, FEMA and state and municipal agencies. Public sector clients also included government agencies in the United Kingdom, continental Europe, Asia, the Middle East and Australia. Private sector clients included major international oil companies and industrial clients. The legal department was also responsible for the supervision and direction of all outside counsel representing URS in litigation, arbitrations, claims, disputes and other matters both in the United States and foreign jurisdictions. This included litigation strategy, as well as the supervision of all phases of litigation and arbitration, and approval of all settlements. I was responsible for Division compliance matters.