Irving H. Picard Date: 2/15/2013

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I. Professional Accrediting Agency or Jurisdiction			Date of Admission
Attorney	New York		7/82
Massachusetts USDC-D. MA USDC-SDNY USDC-EDNY USDC-NDNY Court of Appeals-2"d Cir.			11/66
		. MA	8/74
		11/82	
		12/82	
		4/86	
		Appeals-2"d Cir.	10/76
II. Professional Organization		Date of Admission	Active/Inactive
American Bar Association		35 yrs	Active
NY State Bar Association		30 yrs	Active
Massachusetts Bar		46 yrs	Inactive
American Bankruptcy Institute		28 yrs	Active
Federal Bar Counsel		22 yrs	Active
Natl. Assoc. of Bankruptcy Trustees		20 yrs	Active
Turnaround Management Assoc.		15 yrs	Active

III. General professional experience:

Securities and Exchange

Commission (bankruptcy reorganization, legislation)	1972-1979
United States Trustee-S.D.N.Y.	1979-1982
Moses & Singer	1982-1987
Olshan Grundman Frome Rosenzweig & Wolosky	1987-1991
Gordon Altman Butowsky Weitzen Shalov & Wein	1991-1999
Gibbons P.C.	1999-2008
Baker & Hostetler LLP	since 2008

IV. General pertinent experience:

I have been involved in a number of mediations both in the S.D. .Y. and other districts around the country

V. Mediation training:

I participated in and completed the three-day (approx. 24 hrs.) Mediator Skill Training course sponsored by the Bankruptcy Court and the NASD and presented

by the Institute for Conflict Management, Inc. of Portland, OR in NYC in February 1996.

VI. Pertinent bankruptcy training:

From Oct. '79 to May '82, I served as the first United States Trustee for SDNY. Major cases commenced during my tenure and in which I participated included O.P.M. Leasing, Penn-Dixie Industries and Penn-Dixie Steel.

Since entering private practice in June 1982, I have developed a nationwide practice primarily representing creditors, including commercial landlords. I also have represented trustees, served as a trustee in stockbroker liquidations under the Securities Investor Protection Act. In my practice, I have handled such matters as preferential and fraudulent transfers, Bankruptcy Rule 2004 examinations, asset purchase and sales, plan negotiations, valuations, plan disclosure statements, etc.

VII. General pertinent business or legal experience:

Prior to joining the staff on the SEC, I spent some six years working for an investment banking firm on Wall St. For more than one year from '66 to '67, I was in charge of the firm's compliance department. Thereafter, I worked in the firm's arbitrage dept. where I was engaged in financial analysis and research in the areas of securities, antitrust and tax law. Subsequently, I was involved in bankruptcy reorganization cases nationwide at the Securities and Exchange Commission, served as the first United States Trustee for S.D.N.Y. and have been in private practice for over 30 years.

I have served as a member and chairman of the Board of Appeals (Zoning) and the Board of Ethics in Scarsdale, NY. Previously, I served as a member of the Advisory Committee on Downtown Development in Scarsdale, NY. In both capacities, I have gained a working knowledge of Village and State real estate regulations and environmental laws. I also have been active in other local community organizations and committees and been involved with such issues as budgets and investments of surplus funds, elections and parks and recreation.

In both my professional and community activities, I have been resolution oriented. I have learned to deal with people in a firm but respectful way. A mediator needs to have such attitude in order to be successful.