

Hesha Abrams, Esq.

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**I. Profession      Accrediting Agency or Jurisdiction      Date of Admission**

Attorney	Florida Bar	1982
	State Bar of Texas	1986

**II. Professional Organizations      Date of Admission      Active/Inactive**

Academy of Attorney-Mediators	1989	Active
Texas Association of Mediators	2000	Active

**III. General professional experience:**

Complex business litigation practice began in 1982. Began mediation program for NY Bankruptcy Courts, Southern District NY in 1994 and continuing quality training until the present. Involved in crafting first statewide mediation statute in Texas (chpt 154 Civil Prac Rem Code) and started mediation program for Dallas courts in 1987. Active full-time attorney-mediator since 1986, with a national reputation for creative persistent approach and delivering results. National mediation trainer since 1988 (clients include US Bankruptcy Court, SDNY & EDNY, NASD Dispute Resolution, AAA, and others). Specialize in creating innovative solutions for complex, difficult or highly emotional matters. Political or sensitive matters treated with the utmost confidentiality and dignity. Intellectual Property, Bankruptcy, Insurance issues a specialty. Experience in Environmental, Labor, Torts, and products matters. Highly successful in creating cohesive “deals” in multi-party matters or mass claims situations.

**IV. General pertinent experience:**

Before becoming a mediator, Mrs. Abrams worked as a trial lawyer handling complex business litigation, including representation in adversary proceedings. Since 1988, she has been a lead mediator for A. Joe Fish, Chief Judge, USDC, N.D. TX. She is a

frequent and popular speaker on negotiation, mediation, communication, and conflict resolution. She is an active mediator, trial consultant and negotiation counsel for various concerns.

#### **V. Mediation training:**

Mrs. Abrams is a lead trainer for majority of mediation training programs (basic and advanced) conducted under the auspices of the U.S. Bankruptcy Court, SDNY & EDNY, and the National Association of Securities Dealers (NYC and nationwide). She enjoys a national reputation as extraordinarily effective mediator and trainer. She has lodged over 1,000 hours of training time in mediation, negotiation, personality profiles, emotional crisis work, hospice training, and beyond the box creative thinking, which enables her to handle even the most intense or difficult situations and personalities.

#### **VI. Pertinent bankruptcy training:**

Lead trainer for majority of bankruptcy mediation training programs conducted under the auspices of the U.S. Bankruptcy Court, SDNY, and the U.S. Bankruptcy Court for Oregon. Expert process skills. Former representation of clients in adversary proceedings. Successfully mediated hundreds of bankruptcy matters.

#### **VII. General pertinent business or legal experience:**

See [www.abramsmediation.com](http://www.abramsmediation.com)

Author of highly acclaimed mediation skills manual and numerous articles relating to advocacy in mediation. Designer of interactive training modules. General Counsel for Ag-Re LLC, a bio-tech start-up. Former Rabbinical student with extensive pastoral experience. Managing a congregation is an excellent way to hone persuasive skills.