

August 16, 2018

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<b><u>I.</u></b>	<b><u>Profession</u></b>	<b><u>Accrediting Agency or Jurisdiction</u></b>	<b><u>Date of Admission</u></b>
	Attorney	Bankruptcy	1981

<b><u>II.</u></b>	<b><u>Professional Organizations</u></b>	<b><u>Date of Admission</u></b>	<b><u>Active/Inactive</u></b>
	NYS Bar Association	1980	Inactive
	Westchester Bar Association		Inactive
	NYC Bar Association	1981	Inactive
	American Bankruptcy Institute		Active

**III. General Professional Experience:**

Bankruptcy, Creditors' Rights, Commercial Litigation, State Court Assignments for the Benefit of Creditors, Uniform Commercial Code, Commercial and Real Property Transactions.

**IV. Experience and Familiarity with Bankruptcy Law:**

I have successfully represented multiple debtors, trustees, committees, creditors, assignees, litigants, lenders, landlords and other parties in interest in all types of bankruptcy cases and related proceedings.

**V. Mediation Training:**

I have completed 26.5 hours of basic mediation training: Conflict Resolution Theory and Techniques. I am currently registered to and have completed Custody-Visitation Mediation Training at the Westchester and Rockland Mediation Center approved by New York State court system.

**VI. Mediation Experience:**

Bankruptcy-related issues.

**VII. Area of Expertise:**

1. Bankruptcy
2. Commercial Litigation
3. Civil Litigation
4. Real Estate

5. Corporate Law
6. Restructurings
7. Reorganization
8. Contracts

**VIII. General Pertinent Business or Legal Experience:**

Have lectured on creditors' rights and alternatives to bankruptcy before major trade associations, including groups representing industries such as book publishing, diamond and gemstone, apparel and credit. I had appeared as a guest on radio talk shows and served as an expert on bankruptcy law for CNBC.

**IX. Other Pertinent Information:**

I served as assistant general counsel at Manufacturers Hanover Leasing Corp., where I dealt with complex equipment leases in courts throughout the United States and Puerto Rico. I also performed health care benefits consulting work for The Segal Co. I spent six years at Otterbourg, Steindler, Houston & Rosen, which specializes in creditors' rights prior to forming my firm, Pick & Zabicki, LLP.

**X. Fee Structure (Compensation and Expense Reimbursement):**

\$425 per hour for Douglas J. Pick, Esq.;  
\$350 per hour for Eric C. Zabicki, Esq;  
\$250 per hour for associates;  
\$125 per hour for para-professionals.

**XI. Pro Bono Preference: Brooklyn and/or Central Islip**

EDNY – Brooklyn  
SDNY – Manhattan/White Plains