

Please submit your Bio in the following format

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Date: 07/13/2020

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I. Professional Accrediting Agency or Jurisdiction Date of Admission

Attorney:	Appellate Division of Supreme Court of State of New York, 2 nd Judicial Department	10/30/1985
Attorney:	U.S. District Court, Eastern District of NY	10/21/1994
Attorney:	U.S. District Court, Southern District of NY	03/17/2016
Mediation:	Certified by Brooklyn Mediation Center (now New York Peace Institute)	1995
Arbitrator:	Significant training and experience	

Court Appointed Fiduciary: Qualified under Part 36 to serve as Referee and NYS Mental Hygiene Law Article 81: Guardian, Court Evaluator, Attorney for Alleged Incapacitated Persons, and Court Examiner.

II. Professional Organization Date of Admission Active/Inactive

- NYS Bar Assoc: Dispute Resolution, Elder Law and Trust and Estate (active)
- Brooklyn Bar: ADR, Elder Law, and Trust and Estate Committees (active)
- USDC EDNY Mediation Advisory Committee 2017 - 2019
- The Arbitration Committee of the Bar of the City of New York (inactive)
- New York County Lawyers' Association ("NYCLA") – Committee on ADR and Executive Committee for Intellectual Property (inactive)
- Association for Conflict Resolution of Greater NY, Program Chair and Member of the Board (inactive)

III. General professional experience:

- Practicing law as president and principal of Cynthia L. Boyce & Associates for more than 20 years.
- Practiced tax law for two large law firms that have since dissolved
- Commissioner, New York City Tax Commission – 8 years
- Mediator (securities, foreclosure, commercial, corporate, partnership, general business, contracts, employment, discrimination, civil rights, family, trust and estates, probate, art)
- Arbitrator (securities, commercial, real estate, discrimination, employment, contracts, art)
- Appeals Committee Reviewer (neutral) for Multistate Life Insurance Task Force
- Early Neutral Evaluator (for US District Court, EDNY) – no longer in existence
- Professor (Negotiations, Alternative Dispute Resolution, Intellectual Property)
- Project Manager for construction related matters, banking, government relations, and community development
- Executive Director for nonprofit organization.

IV. General pertinent experience:

Manager/Executive: Has been a project manager in nonprofit, for profit and public sectors. Previously, was the Executive Director of a nonprofit in distress and turned the organization around by securing close to \$7 million dollars in grants and bringing professional management, data collection and evaluation, efficient and effective technology, vision and mission, and professional development to the organization, to name a few accomplishments that saved this valuable community treasure.

V. Mediation training:

Ongoing Investment in broad, varied training and professional development in mediation:

- My ADR training is divided into two sections. The first details the foundation of my ADR training from 1995 to about 2004 . The second is more recent training where I updated my skills.

Dates	Total # of Hours	Topic(s)	Trainer's Name
1995	25, plus mandatory mediations with coach and additional mediations without a coach	Mediation basics	Brooklyn Mediation Center, now known as New York Peace Institute
1995	25	Mediation basics, transformative mediation, employment disputes	Sally Pope and Baruch Bush, sponsored by United States Postal Service
1996		Mediation basics, securities and arbitration	National Association of Securities Dealers ("NASD"), now known as FINRA
Pre-2000		Commercial	New York State Supreme Court (NY County – Commercial Division)
Pre-2000		EEOC law, discrimination,	New York City Commission on

		employment	Human Rights
Late 1990's		Basic mediation, securities, bankruptcy	US Bankruptcy Court for SDNY and NASD
April 1992	21	Commercial mediation, basic and advanced	American Arbitration Association
In 1990's		Divorce Mediation	Sally Pope

MORE RECENT MEDIATION TRAINING

Date	Program	Provider	CLE Credits
4/24/20	Mediation in the Era of Polarization	NYSDRA	2.0
1/30/20	Dispute Resolution Section – Annual Meeting	NYSBA	4.0
10/23/19	Mediation Manipulation	NYSDRA	2.0
6/5/19	Advanced Commercial Mediation	New York City Bar	23.5
3/28/19	Mediator’s Ethical Responsibility in cases Involving Sexual Harassment	NYSDRA	2.0
1/17/19	Corporate and Dispute Resolution Section	NYSBA	4.0
11/1/18	Power of Imbalance in Wake of Trauma	NYSDRA	2.0
6/6/18	Implicit Bias	Federal Bar Association and USDC of Eastern District of NY	2.0
4/23/18	Ethics for Mediation Advocates	NYSDRA	2.0
10/25/17	Workshopping Mediator Ethics	Federal Bar Association and USDC of the Eastern District of New York	2.0

3/1/17	Crowd Sourcing Mediator Ethics	Federal Bar Association and USDC of the Eastern District of New York	2.0
6/7/16	The Science of Fairness: Understanding Implicit Bias	USDC of the Southern District of New York	4.0
6/15/16	FLSA Mediation Training	Federal Bar Association and USDC of the Eastern District of New York	7.0
12/11/15	Making Money Talk	USDC SDNY	4.0
5/6/10	Ethical Issues in Pro Bono Representation	Lawyer Alliance for New York	1.5
6/11/20	ADR at EDNY in Time of Social Distancing	Federal Bar Council and USDC of USDC EDNY	1.0
6/15/20 (registered)	Mediation and Other ADR Alternatives in NYC Supreme Court	NYSBA	1.5
Total			66.5

ADR Coach, Professor, Lecturer

In addition to receiving significant, ongoing mediation professional development, coached, taught and lectured on Alternative Dispute Resolution:

- ABA Regional Representation in Mediation Competition (judge, March 2016)
- Bar Association of the City of New York (mediation coach in 2015)

- United States Postal Service and NASD/Bankruptcy (mediation coach)
- Women in ADR Conference (mediation facilitator)
- Practising Law Institute (arbitration lecturer)
- American Bar Association (arbitration lecturer)
- Adjunct Professor for New York University and NYUOnline (mediation, arbitration, dispute resolution and negotiations)

VI. Pertinent bankruptcy training:

Continuing legal education course in bankruptcy several years ago. In addition, mediation training in a combined workshop with NASD (now FINRA) and United States Bankruptcy Court, Southern District of NY and then served as a coach for a subsequent NASD/Bankruptcy mediation workshop.

VII. General pertinent business or legal experience: See Section III above

VIII. Mediation Experience

Mediated a large variety of cases. Membership on the following panels:

- United States District Court, Eastern District of New York (discrimination, civil rights, employment, foreclosure, and contracts). (active)
- United States District Court, Southern District of New York (pending swearing in)
- United States Bankruptcy Court, Southern District of New York (active)
- United States Postal Service (employment and discrimination) (inactive)
- National Association of Securities Dealers (now FINRA) (securities, employment, discrimination) (inactive)
- American Arbitration Association (contracts, business, real estate, securities, employment, discrimination, art) (inactive)

- Brooklyn Mediation Center (now New York Peace Institute) (community, contracts, family) (inactive)
- Private practice (family, business, divorce, nonprofit) (active)

IX. Area of Expertise

ADR: Mediation and Arbitration; Law: Trusts and Estates, Real Estate Residential and Commercial; Foreclosure, Employment, Discrimination, Contracts, Nonprofit, General Business/Complex Commercial; Article 81 Guardianship.

IX. Other Pertinent Information:

Harvard University Law School – J.D.

Wharton Graduate School (University of Pennsylvania) – M.B.A.

Cornell University – B.A., Phi Beta Kappa Honor Society, Magna Cum Laude