

Kathryn S. Lazar
280 Route 82
Hopewell Jct., NY 12533
Tel: 845-896-9651
Email: klazar@lazarandschwartz.com

File Dated: 3/18/04

<u>I. Profession</u>	<u>Accrediting Agency or Jurisdiction</u>	<u>Date of Admission</u>
Attorney	New York State Appellate Division, Second Department	February 1977
	U.S. Federal Court S.D.N.Y.	February 1977

<u>II. Professional Organization</u>	<u>Date of Admission</u>	<u>Active/Inactive</u>
<u>New York State Bar Association</u> (Served on House of Delegates for two terms, from 1994 to 1998)	1977	Active
<u>Academy of Family Mediators</u> (In 2000, the Academy of Family Mediators merged with several other mediation organizations to form the Association for Conflict Resolution)	1982 - 2000	Active until organization merged
<u>Association for Conflict Resolution</u>	2000 - Present	Active
<u>NYSDRA</u> (New York State Dispute Resolution Association)	uncertain of date	Active
<u>International Association of Collaborative Professionals</u>	2000 - Present	Active
<u>New York State Council of Divorce Mediators</u>	1982 - Present	One of Founders; Active
<u>Member, New York State Bar Association Task Force on Family Law:</u> 1994 - 1997. Report presented to New York State Bar Association at annual meeting, January 1997.		
<u>Member, Women's Bar Association of the State of New York</u>	1982 - Present	Active

Former Board Participation:

Board Member, Poughkeepsie Day School, 1990 - 2002

Board Member, Grace Smith House, (battered women's shelter) 1981-1984

Board Member, East Fishkill Zoning Board, 1996 - 2001

Dutchess County Ethics Committee Member, 1982-1992

Dutchess County Bar Association Grievance Committee Member, 1982-1991

III. General professional experience:

I have been a practicing attorney since 1977, when I was admitted to the New York State Bar and the Federal court. During the first four years I worked at Legal Services, and handled a variety of civil matters in both the State and Federal Courts. Since 1980, I have been in private practice. I began offering mediation services to my clients commencing in 1982. Since then, I have handled innumerable state court matters in litigation, both at the trial level and on appeal. I have also handled more than 400 mediations.

I have been somewhat active in the Bar Association, serving as the Dutchess County Delegate to the House of Delegates for two terms, and participating in organizing local training events for lawyers in the family law and mediation fields. I also served on a New York State Task Force to recommend changes in matrimonial law, which involved a two year project. On that task force, I was the alternate dispute resolution representative.

I have been a member of the two national mediation associations since 1982, participating in their annual conferences on many occasions, including the most recent conference of the ACR Family Law Section in the summer of 2003. I received the highest certification available through the Academy of Family Mediators (Consultant status) in 1998; since the Association of Conflict Resolution was formed, I have qualified for Advanced Practitioner Status. These certifications are based upon an assessment of my mediation training and experience, and are the highest certifications available in the field.

I am a member of New York State Dispute Resolution Association (NYSDRA), and have participated in some of their training. I have not held office in the organization.

The International Association of Collaborative Professionals (IACP) is two years old; lawyers, mental health professionals, and financial planning professionals have all formed this interdisciplinary organization to support the development of a new model of divorce resolution, called Collaborative Divorce. It is a non-litigation based interdisciplinary negotiation process, in which the three professions coordinate as a team to provide divorcing couples with the necessary professional advice and counsel to best resolve their matrimonial situation. I have been active in the early stages of the development of this organization, and have formed a local Collaborative Divorce team to deliver these coordinated services to Hudson Valley residents.

IV. General pertinent experience:

I originally received training in mediation from the Academy of Family Mediators in 1982. I thereafter formed a community based mediation program, funded by the Office of Court Administration, in Dutchess County, currently known as The Mediation Center of Dutchess County. After obtaining the grant, and setting up the organization, I administered that mediation program for three years, training many of the volunteer mediators to do community based mediation myself, along with some other trainers. The mediation training offered to the volunteers covered all kinds of potential disputes - landlord-tenant, merchant-customer, neighbor disputes, as well as family disputes. I also set up the Mid-Hudson Divorce and Family Mediation Center, Inc. in 1981, and have been actively mediating family disputes since then as a mediator for that Center. I have mediated over 400 divorces in that capacity. We have mediated other disputes through the mediation center, primarily family owned business disputes among family members.

I have participated in and provided training in Conflict Resolution and Mediation continuously throughout the last twenty years. An abbreviated schedule of the training I have participated in and provided is set forth in paragraph 3.2 below.

Although I have not done any bankruptcy mediation specifically, in both family businesses and family law disputes, I have litigated and mediated many cases involving small and medium sized businesses, which has included the need to value businesses, determine their on-going efficacy, and develop financial plans to deal with liquidity problems.

V. Mediation training:

A Sample of the Training I have taken:

Original Training:

<u>Academy of Family Mediators</u>	2/82	40 hours
------------------------------------	------	----------

Led by John Haynes (recognized as founder of divorce mediation in the mediation community)

Recent Training:

<u>Mediation Center of Dutchess County</u>	11/03	3 hours
--	-------	---------

Mediating Cases involving Domestic Violence

<u>Association for Conflict Resolution - Annual Conference</u>	7/03	24 hours
--	------	----------

<u>N.Y.S. Council on Divorce Mediation</u>	4/03	16 hours
<u>International Association of Collaborative Professionals - Annual Conference</u>	10/03	18 hours
<u>International Association of Collaborative Professionals - Annual Conference</u>	10/02	18 hours
<u>Level I Interdisciplinary Training</u> in the Basics of Collaborative Divorce	1/01	15 hours

Recent Training I Offered and/or Organized:

<u>Mid-Hudson Chapter of Women’s Bar Association</u>	November 28, 2001
Alternative Methods of Resolving Matrimonial Disputes	6.0 hours
<u>Unified Court System of the State of New York</u>	October 18 - 19, 2001
Collaborative Family Law Workshop	
(I set up and ran a training program for 50 lawyers in Collaborative Family Law, which specifically included training in mediation skills	14.5 hours
<u>Mid-Hudson Chapter of the Women’s Bar Association</u>	October 6, 2000
Parenting Apart: Children, Custody and the Courts	
(I set up and ran a three day training event for lawyers and mental health professionals in the Hudson Valley; over 300 people attended)	
<u>Dutchess County Bar Association</u>	March 22, 2001
Basic Matrimonial Law	
(I was a guest speaker at a CLE Program)	3 hours

VI. Pertinent bankruptcy training:

I have not practiced as a bankruptcy lawyer, but as a matrimonial lawyer, I have had quite a few clients who I have referred to bankruptcy, or who have already been in the process of bankruptcy when I was retained. As a result, I am generally familiar with the procedures followed by the Court. I have also represented individuals whose businesses were in various stages of bankruptcy proceedings.

VII. General pertinent business or legal experience:

I have had the opportunity to work with various disputants, both as a lawyer, as a mediator, and as a community member. I sat on the Grievance Committee of the local bar association and on the Ethics Committee for the County. I also was a member of the East Fishkill Zoning Board for over five years. In all of these positions, I have utilized my mediation training to facilitate dispute resolution.