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<b><u>I. Profession</u></b>	<b><u>Accrediting Agency or Jurisdiction</u></b>	<b><u>Date of Admission</u></b>
Attorney	State Bar of Texas	1984
	Florida Bar	1980 - inactive
	USDC-NDTX	1985

<b><u>II. Professional Organizations</u></b>	<b><u>Date of Admission</u></b>	<b><u>Active/Inactive</u></b>
Texas Bar Association	1984	Active
Section on Alternative Dispute Resolution		
Dallas Bar Association	1984	Active
Section on Alternative Dispute Resolution		
Fee Dispute Committee		
Academy of Attorney-Mediators	1990	Active
NASD Dispute Resolution Mediation Panel	1994	Active
NASD Dispute Resolution Arbitration Panel	1994	Active

**III. General professional experience:**

Litigation practice began in 1980. Partner Durant and Mankoff, Dallas, Texas. Active full-time attorney-mediator since 1986, with a national reputation for creative persistent approach and delivering results. He has successfully mediated over 1000 commercial and financial disputes. He is an active mediator nationwide and in the federal district courts in the Southern and Eastern Districts of New York and in the Northern District of Texas. He is a well respected arbitrator for the National Securities Dealers Association (NASD) and usually serves as chair of the panel. He has been a national mediation trainer since 1988 (clients include US Bankruptcy Court, SDNY & EDNY, NASD

Dispute Resolution, AAA, and others). Powerfully committed to crafting practical business solutions. Trains professionals in communication and negotiation, conflict management, mediation skills, and dispute systems design.

#### **IV. General pertinent experience:**

Before becoming a mediator, Mr. Abrams worked as a trial lawyer handling complex business litigation, including bankruptcy adversary proceedings. Since 1988, he has been a lead mediator for the A. Joe Fish, United States Chief District Judge for the Northern District of Texas. He co-drafted the Famous Texas ADR statute in 1988 (Chapter 154. Tx Civ Prac Rem Code) which has been replicated nationwide. He has served on the ADR committees of The Texas and Oregon Bar Associations. He is a frequent and popular speaker on negotiation, mediation, communication, and conflict resolution. He is an active mediator and mediator, trainer and consultant for various private concerns.

#### **V. Mediation training:**

Mr. Abrams is a lead trainer for majority of mediation training programs (basic and advanced) conducted under the auspices of the U.S. Bankruptcy Court, SDNY & EDNY, and the National Association of Securities Dealers (NYC and nationwide). He has trained thousands of professionals across the country and especially in NYC. He enjoys a national reputation as extraordinarily effective mediator and trainer.

#### **VI. Pertinent bankruptcy training:**

Lead trainer for majority of bankruptcy mediation training programs conducted under the auspices of the U.S. Bankruptcy Court, SDNY, and the U.S. Bankruptcy Court for Oregon. Expert process skills. Former representation of clients in adversary proceedings

#### **VII. General pertinent business or legal experience:**

See [www.abramsmediation.com](http://www.abramsmediation.com)

Former CEO of national fitness company. Author of highly acclaimed mediation skills manual and numerous articles relating to advocacy in mediation. Designer of interactive training modules.