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<u>I. Profession</u>	<u>Accrediting Agency or Jurisdiction</u>	<u>Date of Admission</u>
Investment Banker		1965

<u>II. Professional Organization</u>	<u>Number of Years</u>	<u>Active/Inactive</u>
NY Society of Security Analysts	39	Active
Assoc. for Investment Management & Research	7	Active

III. General professional experience:

For the past 30 years I have been an investment banker specializing in mergers and acquisitions. I have been responsible for all aspects of a transaction, including valuation, structuring, negotiating and financing. All sizes of transactions, large, small and foreign.

IV. General pertinent experience:

My direct involvement in mediation has included: my recent appointment to the Securities Mediation Panel at the NASD; completion of the NASD/Bankruptcy Mediation Course and the Harvard Law School wkshop on mediation; and my service as the Senior English Language Mediator at the Washington Heights/Inwood Coalition where I mediate civil disputes.

V. Mediation training:

Mediation Wkshop, Harvard Law School, 40 hrs, June 1996 Mediator Skills Training, NASD/Bankruptcy Court, 24 hrs., February 1996

VI. Pertinent bankruptcy training:

VII. General pertinent business or legal experience:

Since 1991 I have successfully practiced as a Securities Industry Arbitrator with NASD, NYSE and AAA. Although arbitration is, in practice, the polar opposite of mediation, they have in common the need for strict assurance of confidentiality, and the necessity of achieving the respect and confidence of the parties.